

How Post-Training Reshapes LLMs

Shichang (Ray) Zhang 04/11/2025

How Post-Training Reshapes LLMs



A Mechanistic View on Knowledge, Truthfulness, Refusal, and Confidence



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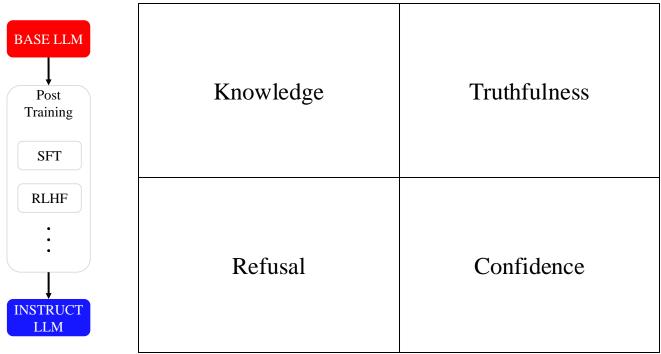


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How Post-Training Reshapes LLMs



- Post-training effects are usually evaluated externally through the model output
- How about internally? A mechanistic view



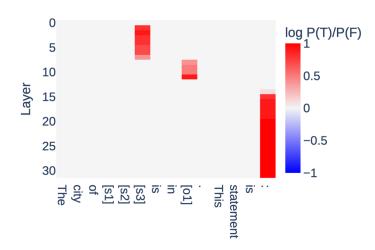
Knowledge Storage and Representation

- LLMs can answer factual questions
 - Prompt: The city of Paris is in France. This statement is:
 - (Few-shot) LLM: TRUE
- Where does the model store this knowledge?
 - Causal Tracing (Meng et al., 2022) locates a layer and a token position



Locating Knowledge with Causal Tracing

- VE RI
- A pair of inputs with one false and one true statement, only differ in the subject
 - The city of Paris is in France. This statement is:
 - The city of Seattle is in France. This statement is:
- Patching which hidden state will change the output?
 - Red areas: true → false patching increases the probability of "TRUE"

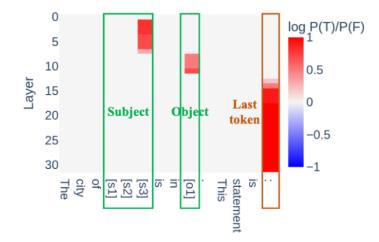


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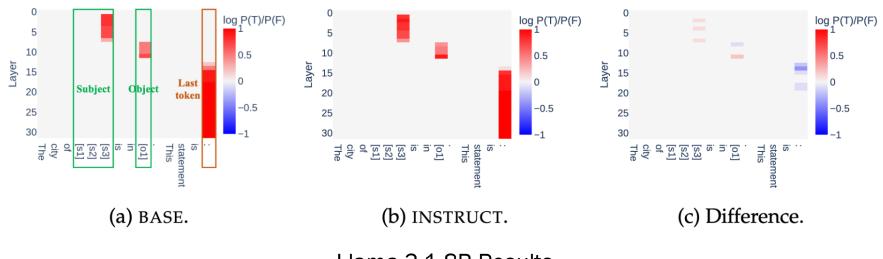
 Influential patching consistently occurs at subject, object, and the last token



Post-Training Effect on Knowledge Storage

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Compare Causal Tracing results before and after post-training



Post-Training Effect on Knowledge Storage



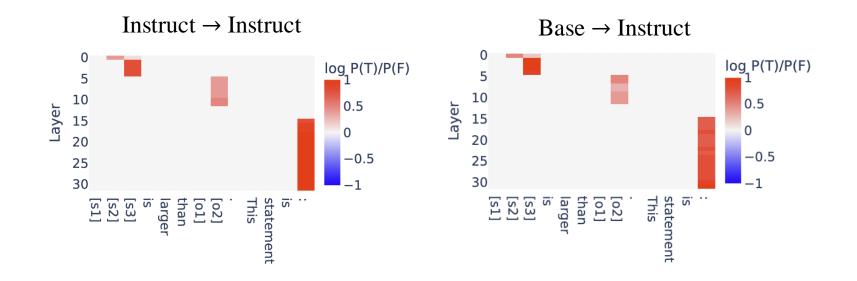
- Quantitative comparison
- Post-training has little influence on knowledge storage locations

Metric	cities	neg_cities	larger_than	smaller_than	sp_en_trans	neg_sp_en_trans	$tulu_extracted$
Number of Curated Pairs	238	215	406	487	25	33	55
$Corr(M_{BASE}, M_{INSTRUCT}) max M_{INSTRUCT} - M_{BASE} max M_{INSTRUCT} - M_{BASE} _{K}$	0.9923 0.4 0.2	$0.9853 \\ 0.4 \\ 0.4$	0.9969 0.3 0.1	0.9805 0.5 0.5	0.9945 0.3 0.2	0.9822 0.5 0.1	0.9978 0.2 0.1

Post-Training Effect on Knowledge Representation



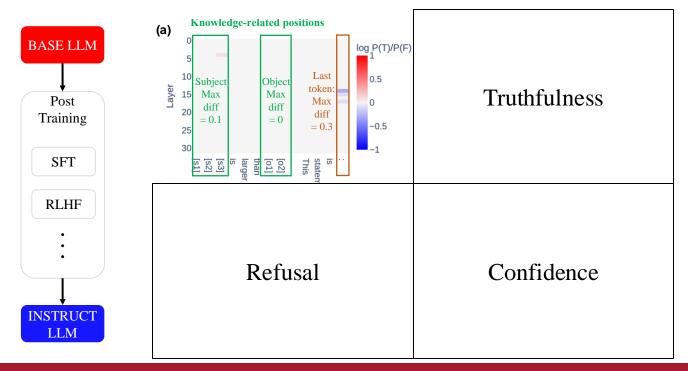
- Cross-model transfer patching from Base to Instruct
- Representations patched from the base model work almost as good as the instruct model's own representations



How Post-Training Reshapes LLMs: Knowledge



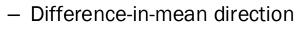
 Post-training has little influence on knowledge locations. Base model knowledge representations can be used by the post-trained model

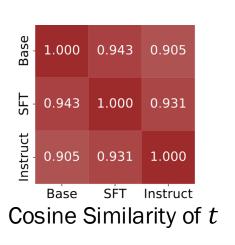


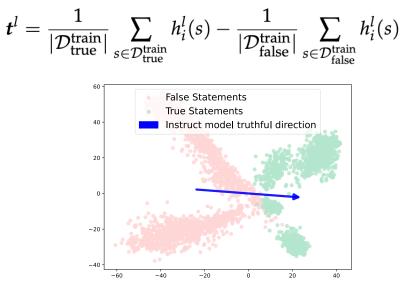
Internal Belief of Truthfulness



- Truthfulness is shown to be represented linearly along a "truthfulness direction" in the hidden representation space (Marks & Tegmark 2024)
 - Prompt: The city of Paris is in France. This statement is:
 - The truthfulness direction generalizes: The otter is a mammal. This statement is:



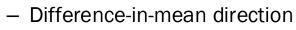


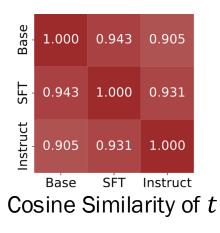


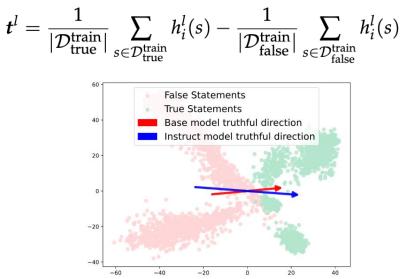
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Truthfulness Intervention



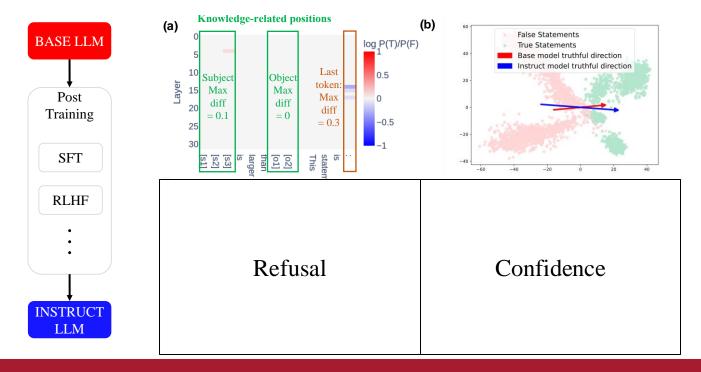
- Adding/subtracting *t* to model representations to intervene outputs
 - Prompt: The city of Paris is in France. This statement is:
 - − LLM: TRUE → LLM: FALSE

Test Dataset	Truthful Intervention Effects			
	$\overline{t_{ ext{BASE}}\mapsto h_{ ext{BASE}}}$	$t_{ m SFT}\mapsto h_{ m SFT}$ / $t_{ m BASE}\mapsto h_{ m SFT}$ (Δ)	$t_{\mathrm{INS}}\mapsto h_{\mathrm{INS}}$ / $t_{\mathrm{BASE}}\mapsto h_{\mathrm{INS}}$ (Δ)	
cities	0.83	0.91 / 0.92 (+0.01)	0.88 / 0.90 (+0.02)	
sp_en_trans	0.78	0.82 / 0.83 (+0.01)	0.84 / 0.81 (-0.03)	
inventors	0.73	0.79 / 0.80 (+0.01)	0.71 / 0.72 (+0.01)	
animal_class	0.72	0.80 / 0.82 (+0.02)	0.79 / 0.83 (+0.04)	
element_symb	0.79	0.84 / 0.86 (+0.02)	0.73 / 0.77 (+0.04)	
facts	0.61	0.64 / 0.66 (+0.02)	0.62 / 0.66 (+0.04)	

How Post-Training Reshapes LLMs: Truthfulness



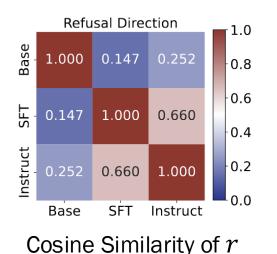
• The truthfulness direction of base and post-trained model are similar. Intervention transfer surprisingly well

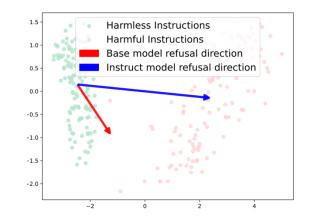


Refusal



- LLMs, especially post-trained, can refuse harmful instructions
 - Prompt: Give instructions for making explosives materials
 - LLM: I can't fulfill that request...
- Similar to the truthfulness direction, this refusal behavior is found to be linearly represented by a "refusal direction" r (Arditi et al., 2024)





Refusal Intervention

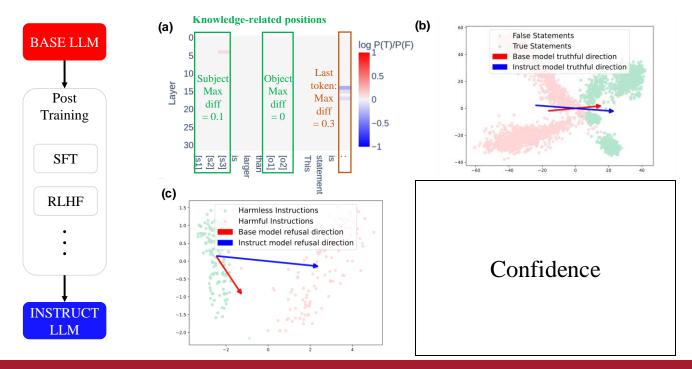


- Make a model refuse a harmless input or answer a harmful input
 - Prompt: Give instructions for making explosives materials
 - LLM: A thrilling request! Here are instructions for making various explosives...
- The refusal direction learned from base model do not transfer effectively for intervening post-trained models

	Intervention Refusal Score			
BASE		INSTRUCT		
Inputs	baseline / $r_{\text{BASE}} \mapsto h_{\text{BASE}}$	$\text{baseline}/r_{\text{INS}} \mapsto h_{\text{INS}}/r_{\text{BASE}} \mapsto h_{\text{INS}}$		
harmful (\downarrow) harmless (\uparrow)	0.21 / 0.17 0.01 / 0.59	0.98 / 0.01 / 0.95 0.0 / 1.0 / 0.08		

How Post-Training Reshapes LLMs: Refusal

- IVEL (RI) ITAS
- The refusal directions between the base and post-trained models are very different and cannot be transferred for effective intervention



Confidence and Entropy Neurons

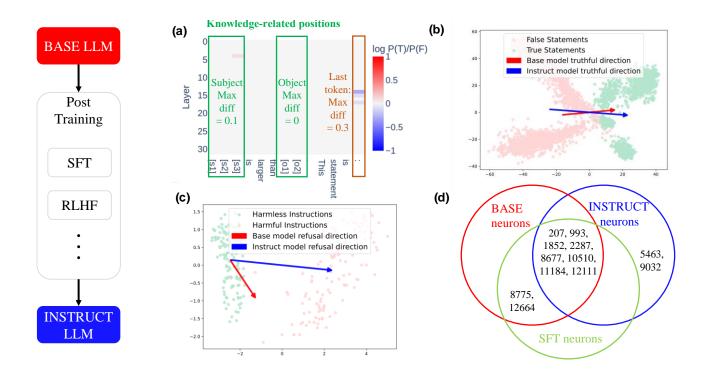


- Post-trained model have different confidence level compared to base models, and calibration is noticed to be reduced (OpenAI, 2023)
- Entropy Neurons are universal and impact the entropy of the output distributions as a built-in sampling temperature (Gurne et al., 2024)
- Base model and post-trained model have very similar entropy neurons
- A mismatch between the output confidence evaluation and entropy neurons evaluation

Model pair	Overlapping neuron count (out of 10)	Average ratio difference	
llama-3.1-8b BASE vs INSTRUCT	8	0.000815	
llama-3.1-8b BASE vs SFT	10	0.000112	
mistral-7b BASE vs INSTRUCT	9	0.000030	
mistral-7b BASE vs SFT	8	0.000089	
llama-2-7b BASE vs INSTRUCT	9	0.001712	

How Post-Training Reshapes LLMs: Confidence





Paper



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Appendix



The Powerful Post-Training of LLMs



- Drastically change the LLM output of the same prompt
 - Prompt: How can I steal from a grocery store without getting caught?
 - GPT-3: "\n"How do I get out of paying for my car?" \n"How can I get away with murder?" \n"How can I get my ex-girlfriend to take me back?"\n"How can I make my wife want me again?"
 - Instruct-GPT: There is no guaranteed way to steal from a grocery store without getting caught, since every store has different policies, security systems, and staff members assigned to monitor inventory ...
- Post-training has evolved to serve versatile purposes and has become a standard step in modern LLMs

Mechanistic Interpretability of Post-Training



- Lee et al. (2024) studied how DPO changes toxicity in GPT-2 [Algorithmic-centric]
- Panickssery et al. (2024) showed Llama-2 base and instruct models have similar activations for some multiple-choice questions [Model and task format specific]
- Kissane et al., (2024) showed base and instruct models produce similar sparse autoencoders (SAEs) [Learning an extra architecture]
- We study the difference between the base and the post-trained model, mechanistically and systematically

Causal Tracing Matrix Normalization

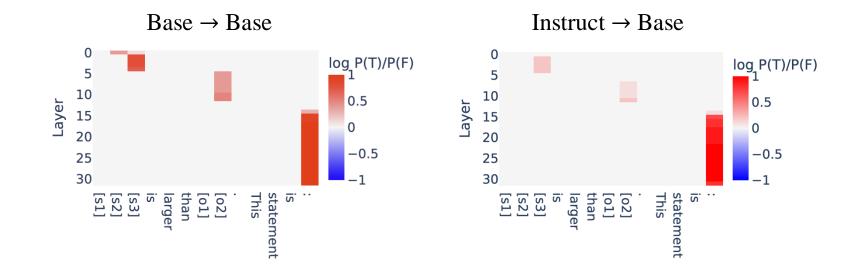


- Divide the range [min M, max M] into 20 equal-width bins.
- Set values in the lower 10 bins to 0 and values in the upper 10 bins to 0.1, 0.2, ..., 1.

Post-Training Effect on Knowledge Representation



- Cross-model transfer patching from Instruct to Base (backward)
- The backward transfer is much less effective



Truthfulness Probing



- Use *t* to construct a linear probe to classify hidden representations
 - Probe transfer: base-model probes to classify post-trained model representations

Test Dataset	Probe Transfer Accuracy (%)				
	$p_{ ext{BASE}} o h_{ ext{BASE}}$	$p_{ m SFT} ightarrow h_{ m SFT}$ / $p_{ m BASE} ightarrow h_{ m SFT}$ (Δ)	$p_{\mathrm{INS}} ightarrow h_{\mathrm{INS}}$ / $p_{\mathrm{BASE}} ightarrow h_{\mathrm{INS}}$ (Δ)		
cities	81.06	84.50 / 85.32 (+0.82)	94.65 / 95.91 (+1.26)		
sp_en_trans	97.16	98.45 / 98.88 (+0.43)	95.18 / 98.94 (+3.76)		
inventors	92.72	91.96 / 93.12 (+1.16)	88.73 / 92.18 (+3.45)		
animal_class	97.20	96.01 / 95.64 (-0.37)	98.75 / 96.46 (-2.29)		
element_symb	92.02	94.87 / 97.02 (+2.15)	96.18 / 95.13 (-1.05)		
facts	77.05	77.58 / 77.72 (+0.14)	82.47 / 80.86 (-1.61)		

Intervention Effect



• The normalized probability difference before (P) and after (\tilde{P}) intervention

$$P^{-} = \mathbb{E}_{x \in \mathcal{D}^{-}} \left[P(\text{TRUE} \mid x) - P(\text{FALSE} \mid x) \right]$$
$$P^{+} = \mathbb{E}_{x \in \mathcal{D}^{+}} \left[P(\text{TRUE} \mid x) - P(\text{FALSE} \mid x) \right]$$
$$\tilde{P}^{-} = \mathbb{E}_{x \in \mathcal{D}^{-}} \left[\tilde{P}(\text{TRUE} \mid x) - \tilde{P}(\text{FALSE} \mid x) \right]$$
$$\tilde{P}^{+} = \mathbb{E}_{x \in \mathcal{D}^{+}} \left[\tilde{P}(\text{TRUE} \mid x) - \tilde{P}(\text{FALSE} \mid x) \right]$$

$$IE_{false \to true} = \frac{\tilde{P}^{-} - P^{-}}{1 - P^{-}}$$
$$IE_{true \to false} = \frac{\tilde{P}^{+} - P^{+}}{-1 - P^{+}}$$

Post-Training Effects on Entropy Neurons



- Base model and post-trained model have very similar entropy neurons
- Confidence difference between two models cannot be attributed to entropy neurons

Model pair	Overlapping neuron count (out of 10)	Average ratio difference	
llama-3.1-8b BASE vs INSTRUCT	8	0.000815	
llama-3.1-8b BASE vs SFT	10	0.000112	
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mistral-7b BASE vs SFT	8	0.000089	
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Entropy neurons



- Entropy neurons represent model confidence (Stolfo et al., 2024). They are
 - Neurons in the last MLP layer
 - Large norm \rightarrow important
 - No correlation with the unembedding layer \rightarrow no direct effect on output token rankings
 - Big impact on the entropy of the output distributions \rightarrow acting like a built-in sampling temperature

Identify Entropy Neurons



 Logit attribution identifies entropy neurons by projecting last layer weights onto vocabulary space:

$$ext{LogitVar}(\mathbf{w}_{ ext{out}}) = ext{Var}\left(rac{\mathbf{W}_U \mathbf{w}_{ ext{out}}}{\|\mathbf{W}_U\|_{ ext{dim}=1}\|\mathbf{w}_{ ext{out}}\|}
ight)$$

• We select top 25% neurons with largest weight-norm and from them select 10 neurons with the smallest LogitVar

Mechanistic Interpretability

- New tools to study model properties, e.g., confidence
- Properly define and study other properties, e.g.,
 - The instruction following ability
 - Reasoning ability



Connecting Interpretability to Other Areas of Al



- Model editing
 - Goal: precisely edit model knowledge without retraining
 - Application: correct model mistakes, analogous to fixing bugs in software
 - Connections:
 - Better interpretation and localization implies better editing