

Shichang Zhang

CONTACT INFORMATION	Address: 150 Western Ave. SEC 6.220, Boston, MA 02134 Email: shzhang@hbs.edu Website: <a href="https://shichangzh.github.io/">https://shichangzh.github.io/</a>	
WORK EXPERIENCE	<b>Harvard University</b> <i>Postdoctoral Fellow</i>	Cambridge, MA Aug. 2024 - Present
EDUCATION	<b>University of California, Los Angeles</b> <i>Ph.D. in Computer Science</i>	Los Angeles, CA June 2024
	<b>Stanford University</b> <i>M.S. in Statistics</i>	Stanford, CA Apr. 2019
	<b>University of California, Berkeley</b> <i>B.A. in Statistics</i> Honors: Honors in Statistics, High Distinction	Berkeley, CA May 2017
RESEARCH INTERESTS	Explainable AI, Trustworthy AI, Data Attribution, Mechanistic Interpretability, Large Language Models, Graph Data Mining	
HONORS AND AWARDS	NENLP <b>Outstanding Paper</b> KDD Outstanding Reviewer (Top 10%, twice, in Aug and Feb) Amazon PhD Fellowship J.P.Morgan Chase AI PhD Fellowship KDD Excellence in Reviewing (Top 30 of 1551) Snap Research Fellowship Honorable Mention ICML Top Reviewer (Top 10%) UCLA Graduate Division Fellowship	2025 2025 2023 2023 2023 2022 2022 2021
PUBLICATIONS	<b>Refereed Publications:</b>  1. How Post-Training Reshapes LLMs: A Mechanistic View on Knowledge, Truthfulness, Refusal, and Confidence Hongzhe Du*, Weikai Li*, Min Cai, Karim Saraipour, Zimin Zhang, Himabindu Lakkaraju, Yizhou Sun, <b>Shichang Zhang</b> (*equal contribution) Conference on Language Modeling (COLM), ( <b>NENLP Outstanding Paper</b> ), 2025  2. Automated Molecular Concept Generation and Labeling with Large Language Models Zimin Zhang*, Qianli Wu*, Botao Xia*, Fang Sun, Ziniu Hu, Yizhou Sun, <b>Shichang Zhang</b> (*equal contribution) International Conference on Computational Linguistics (COLING), 2025  3. An Explainable AI Approach using Graph Learning to Predict ICU Length of Stay Tianjian Guo, Indranil Bardhan, Ying Ding, <b>Shichang Zhang</b> Information Systems Research (ISR), 2024	

4. Motif-driven Contrastive Learning of Graph Representations  
**Shichang Zhang\***, Ziniu Hu\*, Arjun Subramonian, Yizhou Sun (\*equal contribution)  
IEEE Transactions on Knowledge and Data Engineering (**TKDE**), 2024
5. Predicting and Interpreting Energy Barriers of Metallic Glasses with Graph Neural Networks  
Haoyu Li\*, **Shichang Zhang\***, Longwen Tang, Yizhou Sun (\*equal contribution)  
International Conference on Machine Learning (**ICML**), 2024
6. PaGE-Link: Graph Neural Network Explanation for Heterogeneous Link Prediction  
**Shichang Zhang**, Jiani Zhang, Xiang Song, Soji Adeshina, Da Zheng, Christos Faloutsos, Yizhou Sun  
The Web Conference (**WWW**), 2023
7. GStarX: Explaining Graph Neural Networks with Structure-Aware Cooperative Games  
**Shichang Zhang**, Yozen Liu, Neil Shah, Yizhou Sun  
Advances in Neural Information Processing Systems (**NeurIPS**), 2022
8. Graph-less Neural Networks, Teach Old MLPs New Tricks via Distillation  
**Shichang Zhang**, Yozen Liu, Yizhou Sun, Neil Shah  
International Conference on Learning Representations (**ICLR**), 2022
9. Weak Models Can be Good Teachers: A Case Study on Link Prediction with MLPs  
Zongyue Qin, **Shichang Zhang**, Mingxuan Ju, Tong Zhao, Neil Shah, Yizhou Sun  
Learning on Graphs Conference (**LOG**), 2025
10. FUSE: Measure-Theoretic Compact Fuzzy Set Representation for Taxonomy Expansion  
Fred Xu, Song Jiang, Zijie Huang, Xiao Luo, **Shichang Zhang**, Yuanzhou Chen, Yizhou Sun  
Findings of the Association for Computational Linguistics (**ACL Findings**), 2024
11. SciBench Evaluating College-Level Scientific Problem-Solving Abilities of Large Language Models  
Xiaoxuan Wang\*, Ziniu Hu\*, Pan Lu\*, Yanqiao Zhu\*, Jieyu Zhang, Satyen Subramaniam, Arjun R Loomba, **Shichang Zhang**, Yizhou Sun, Wei Wang (\*equal contribution)  
International Conference on Machine Learning (**ICML**), 2024
12. Laplacian Score Benefit Adaptive Filter Selection for Graph Neural Networks  
Yewen Wang, **Shichang Zhang**, Junghoo Cho, Yizhou Sun  
SIAM International Conference on Data Mining (**SDM**), 2024
13. Linkless Link Prediction via Relational Distillation  
Zhichun Guo, William Shiao, **Shichang Zhang**, Yozen Liu, Nitesh Chawla, Neil Shah, Tong Zhao  
International Conference on Machine Learning (**ICML**), 2023
14. Graph Condensation for Graph Neural Networks  
Wei Jin, Lingxiao Zhao, **Shichang Zhang**, Yozen Liu, Jiliang Tang, Neil Shah.  
International Conference on Learning Representations (**ICLR**), 2022

#### Preprints:

1. Who Gets Credit or Blame? Attributing Accountability in Modern AI Systems  
**Shichang Zhang**, Hongzhe Du, Jiaqi W. Ma, Himabindu Lakkaraju  
(Under PNAS Review), 2025
2. Towards Unified Attribution in Explainable AI, Data-Centric AI, and Mechanistic Interpretability  
**Shichang Zhang**, Tessa Han, Usha Bhalla, Himabindu Lakkaraju  
(Under Nature Machine Intelligence Review), 2025

3. Generalized Group Data Attribution  
Dan Ley\*, **Shichang Zhang**\*, Suraj Srinivas, Gili Rusak, Himabindu Lakkaraju (\*equal contribution)  
(Under Management Science Review), 2024
4. From Indirect Object Identification to Syllogisms: Exploring Binary Mechanisms in Transformer Circuits  
Karim Saraipour, **Shichang Zhang**  
(ORIGen@COLM), 2025
5. On the Retention of Edited Knowledge in Fine-Tuned Language Models  
Fufang Wen, **Shichang Zhang**  
(ORIGen@COLM), 2025
6. Hierarchical Compression of Text-Rich Graphs via Large Language Models  
**Shichang Zhang**, Da Zheng, Jiani Zhang, Qi Zhu, Xiang Song, Soji Adeshina, Christos Faloutsos, George Karypis, Yizhou Sun  
(Preprint), 2024
7. Self-Control of LLM Behaviors by Compressing Suffix Gradient into Prefix Controller  
Min Cai, Yuchen Zhang, **Shichang Zhang**, Fan Yin, Difan Zou, Yisong Yue, Ziniu Hu  
(MI@ICML), 2024
8. Parameter-Efficient Tuning Large Language Models for Graph Representation Learning  
Qi Zhu, Da Zheng, Xiang Song, **Shichang Zhang**, Bowen Jin, Yizhou Sun, George Karypis  
(Preprint), 2024
9. Efficient Ensembles Improve Training Data Attribution  
Junwei Deng\*, Ting-Wei Li\*, **Shichang Zhang**, Jiaqi Ma (\*equal contribution)  
(DMLR@ICML), 2024
10. A Survey on Graph Neural Network Acceleration: Algorithms, Systems, and Customized Hardware  
**Shichang Zhang**, Atefeh Sohrabizadeh, Cheng Wan, Zijie Huang, Ziniu Hu, Yewen Wang, Yingyan (Celine) Lin, Jason Cong, Yizhou Sun  
(Under ACM Computing Review, Major Revision), 2023

MEDIA COVERAGE	Unifying AI Attribution: A New Frontier in Understanding Complex Systems <i>D<sup>3</sup> Insights &amp; Experiences</i>	June 2025
	ChatGPT has entered the classroom: how LLMs could transform education <i>Nature News Feature</i>	Nov. 2023
TEACHING EXPERIENCE	<b>Instructor</b> , University of California, Los Angeles CS97: Introduction to Data Science	Summer 2024
	<b>Teaching Assistant</b> , University of California, Los Angeles CS145: Introduction to Data Mining	Fall 2020, Fall 2021
	CS32: Introduction to Computer Science II	Spring 2021
MENTORSHIP	Arjun Subramonian (UCLA Undergrad → UCLA PhD)	Mar. 2020 - Mar. 2021
	Qianli Wu (UCLA Undergrad → Amazon SDE)	Mar. 2023 - Mar. 2024
	Haoyu Li (UCLA Undergrad → UIUC PhD)	Mar. 2023 - July 2024
	Gaotang Li (UMich Undergrad → UIUC PhD)	Oct. 2023 - June 2024
	Botao Xia (UCLA Undergrad → UCLA Master)	Oct. 2023 - Aug. 2024

	Zimin Zhang (UCLA Undergrad → UIUC Master)	Oct. 2023 - Present
	Min Cai (Shenzhen University Master → UAlberta PhD)	Nov. 2023 - Present
	Hongzhe Du (UCLA Master)	Mar. 2024 - Present
	Karim Saraipour (UCLA Master)	Apr. 2024 - Present
	Fufang Wen (Columbia Master)	June 2024 - Present
	Weikai Li (UCLA Ph.D.)	Sept. 2024 - Present
	Dan Ley (Harvard Ph.D.)	Sept. 2024 - Present
	Ethan Ji (UCLA Master)	June 2025 - Present
	Terry Zhou (Harvard Master)	Sept. 2025 - Present
TALKS	How Post-Training Reshapes LLMs	
	New England NLP Meeting	Apr 2025
	Peering into The Mind of AI	
	Seminar at Georgia Institute of Technology	Apr 2025
	Interpreting AI Systems Through Features, Data, and Model Components	
	Data Mining Seminar at Emory	Apr 2025
	Explainable AI for Graph Data and More	
	AI4LIFE Group at Harvard	Feb 2024
	Graph Neural Network Explanation for Heterogeneous Link Prediction	
	Amazon Trans.AI Research Talks	July 2023
	International World Wide Web Conference	May 2023
	Structure-Aware Graph Neural Network Explanation	
ACADEMIC SERVICE	AI Time NeurIPS Talk Series	Feb 2023
	Graph-less Neural Networks	
	NVIDIA GNN Reading Group	May 2022
	<b>Conference Area Chair:</b>	
	ACL ARR - Association for Computational Linguistics Rolling Review	2025
	<b>Conference Reviewer/Program Committee:</b>	
	NeurIPS - Advances in Neural Information Processing Systems	2021 - 2025
	ICML - International Conference on Machine Learning	2022 - 2025
	ICLR - International Conference on Learning Representations	2024 - 2026
	KDD - ACM SIGKDD Knowledge Discovery and Data Mining	2020, 2023 - 2025
	AAAI - AAAI Conference on Artificial Intelligence	2023 - 2025
	WSDM - ACM International Web Search and Data Mining Conference	2023 - 2025
	CIKM - ACM Conference on Information and Knowledge Management	2022 - 2023
	SDM - SIAM International Conference on Data Mining	2024
	LOG - Learning on Graphs Conference	2023
	ICDM - IEEE International Conference on Data Mining	2021
	<b>Journal Reviewer:</b>	
	TPAMI - IEEE Transactions on Pattern Analysis and Machine Intelligence	
	TKDD - ACM Transactions on Knowledge Discovery from Data	

TKDE - IEEE Transactions on Knowledge and Data Engineering  
TNNLS - IEEE Transactions on Neural Networks and Learning Systems  
TAI - IEEE Transactions on Artificial Intelligence  
Management Science

**Workshop Organizer:**

Workshop on Regulatable Machine Learning @ NeurIPS 2024 - 2025

**Reading Group Organizer:**

UCLA Data Mining Reading Group 2022 - 2024

INDUSTRY  
WORK  
EXPERIENCE

**Amazon Web Service (AWS)**

Santa Clara, CA

Applied Scientist Intern, Graph Machine Learning Team

June 2023 - Nov. 2023

- Proposed a framework for applying LLMs to text-rich graph data with hierarchical neighborhood compression, which allows LLMs to leverage the graph structure and handle long input text features gathered in a rich neighborhood.
- The proposed method outperformed traditional graph ML models on node classification benchmarks and will be incorporated into the Amazon DGL project.

**Amazon Web Service (AWS)**

Santa Clara, CA

Applied Scientist Intern, Graph Machine Learning Team

June 2022 - Oct. 2022

- Proposed a new framework to explain GNN link prediction for recommendation on graph data, which improves user trust in the model and helps developers debug the model. Work published in WWW 2023.
- The implemented framework will be incorporated into the Amazon Neptune ML project in production.

**Snap Research**

Los Angeles, CA

Research Intern, Computational Social Science Team

June 2021 - Sept. 2021

- Proposed a cross-model distillation framework to transfer knowledge from GNNs to MLPs, which speeds up model inference by 179 times and facilitates model deployment on latency-constraint applications. Work published in ICLR 2022.
- Worked on condensing large-scale training graphs to small synthetic graphs by over 90% reduction rate while maintaining competitive model performance for GNNs trained from scratch, which significantly saves storage space and achieves efficient continual learning. Work published in ICLR 2022.

**WeWork Inc.**

Palo Alto, CA

Data Scientist Intern, Research and Applied Science Team

June 2019 - Sept. 2019

- Implemented a data processing pipeline in SQL and Python for data querying, data cleaning, and feature engineering.
- Trained a Gradient Boosted Tree model on two million customer data to predict occupancy rate for WeWork buildings and achieved 0.093 MAE on the test set.
- Presented the pricing model as a selected outstanding project to the Research and Applied Science team including the VP.

SKILLS

Programming: Python (PyTorch, Hugging Face, DGL), C++, R, Java, Linux, Git  
Natural Languages: Mandarin Chinese (Native), English (Proficient)